

THE BOARD OF FOREIGN SCHOLARSHIPS

A Presidentially Appointed Board Responsible to the Congress and the Public, Authorized Under Public Law 87-256 the Mutual Educational and Cultural Exchange Act of 1961

OFFICE OF THE CHAIRMAN
WASHINGTON, D.C. 20520

March 19, 1974

Mr. F. W. M. Janney
Director of Personnel
Central Intelligence Agency
Washington, D.C. 20505

Dear Mr. Janney:

Pursuant to our earlier correspondence, I am writing to inform you of the Board's action March 8 regarding the eligibility for Fulbright-Hays academic exchange grants of employees and former employees of certain U.S. government agencies, including the Central Intelligence Agency.

The Board decided to amplify its existing policy covering "suitability and adaptability" factors. The revised policy spells out in writing a practice already followed, namely that the Board will consider in its selection function "the likely sensitivity in the host country of a proposed research, lecturing or study project, and whether the current or previous employment of the candidate is likely to raise a similar question."

In terms of the inquiry which Dr. [] made earlier regarding the eligibility for Fulbright-Hays grants of students who participate in the Agency's summer intern program, such participation would not be disqualifying as such. It would, however, be a factor in the selection process in the context of the study project proposed, the country of application, and the applicant's employment record. STAT

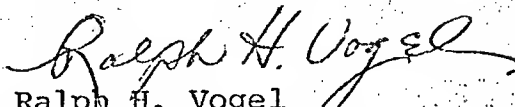
In carrying out its statutory selection responsibilities for American student exchanges, the Board of Foreign Scholarships relies initially on the Institute of International Education (IIE) for the preliminary screening and nomination of qualified candidates, and the binational Commissions and posts abroad for the placement and ratification of nominees. There are, of course, instances where a nominated candidate may not be selected for a grant because the binational Commission abroad may so recommend. This might occur, for example, in the case of a proposed study project in a field of particular sensitivity to the host country, or similar circumstances.

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Enclosed for your information is a copy of the IIE brochure describing the screening and selection process for American student grants under the Fulbright-Hays Act.

If I can provide additional information please let me know.

Sincerely yours,


Ralph H. Vogel
Executive Secretary

Enclosure:
As stated.

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- (d) An Agency official will be designated to monitor the performance of each independent contractor and to attest annually that the terms of the contract have been met and that full value has been received. Instances of unsatisfactory performance or insufficient value received will be corrected promptly.
- (e) When a retired officer of a regular component of a uniformed service is appointed to an Agency position, he is subject to the dual pay provisions of Section 5532, Title 5, U.S. Code.
- (e) The appointment of a retiree is subject to the same requirements for security, medical, and administrative approvals as apply to other appointees.

→ (2) RESPONSIBILITIES

- (a) Deputy Directors and Heads of Independent Offices will ensure that the proposed engagement of a retiree, including the extension or renewal of an appointment or contract, is consistent with the policies set forth above.
 - (b) The Director of Personnel will personally review requests to engage retirees, to extend or renew such an appointment or contract, and will approve those which in his judgment are consistent with the policies set forth above.
- (3) EXCEPTIONS. Exceptions to the age limitation in subparagraph a(1)(b) above and the policy of limiting appointments of retirees to temporary and reserve employees status will be granted only when the individual possesses rare and outstanding qualifications needed by the Agency. Requests for exceptions must be justified by the Head of the Career Service concerned and will be forwarded to the Director of Personnel. The Director of Personnel will forward all such requests along with his recommendation to the Director for approval.

b. EMPLOYMENT OF MEMBERS AND FORMER MEMBERS OF THE PEACE CORPS

(1) POLICY

- (a) Members and trainees of the Peace Corps will not be employed or used in any capacity, with or without remuneration, by the Agency or by Agency-controlled organizations. (The term "members of the Peace Corps" will be understood to mean anyone employed by or associated with the Peace Corps, except trainees.)
- (b) Former members of the Peace Corps may be employed or used by the Agency or by Agency-controlled organizations only in accordance with the following:
 - (1) Except as stated in (2) below, a former member of the Peace Corps may be employed or used by any element of the Agency only if a period of five full years has elapsed since his separation from the Peace Corps.
 - (2) An Agency-controlled organization may hire a former member of the Peace Corps, but only for duties related to the overt purposes of such organization, if a period of at least twenty-four months has elapsed since his separation from the Peace Corps.
 - (3) The employment or use of a former member of the Peace Corps under the provisions of subparagraph (1) or (2) above must have the specific prior approval of the Deputy Director concerned.

- (c) Former trainees whose Peace Corps service included duty or training overseas are subject to the rules governing employment or use of former members of the Peace Corps (subparagraph b(1)(b) above). Former trainees who did not serve at any time as members of the Peace Corps and whose Peace Corps service did not include duty or training overseas may be employed or used by the Agency or by organizations under its jurisdiction only with the specific prior approval of the Deputy Director concerned.
- (d) A former member or trainee of the Peace Corps whose employment or use is permitted by subparagraph (b) or (c) above may not be assigned to or used in a country for which he had been trained or to which he had been assigned while with the Peace Corps.
- (e) Information may be received by the Domestic Contact Service or another authorized component from private corporations and other organizations employing former Peace Corps personnel, notwithstanding the fact that the information may originate with former Peace Corps personnel. However, any direct briefing or debriefing of or contact with former members or trainees of the Peace Corps is subject to the following:
- (1) The specific prior approval of the Deputy Director concerned must be obtained.
 - (2) If the individual is a former member of the Peace Corps, or a former trainee whose Peace Corps service included duty or training overseas, five years must have elapsed since his separation from the Peace Corps.

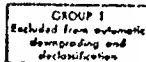
If contact with a former Peace Corps member or a former trainee whose Peace Corps service included duty or training overseas should be unavoidable during the required five year waiting period, the Deputy Director concerned may request an exception from the Director of Central Intelligence. Among the possible reasons for such unavoidable contact would be the designation of a former member or trainee as the liaison officer to the Domestic Contact Service or other authorized component.

(2) RESPONSIBILITIES

- (a) Deputy Directors and Heads of Independent Offices are responsible for ensuring compliance with the policies stated in subparagraph b(1) above. They will refer to the Director of Central Intelligence for policy guidance any question concerning employment, use, or contact with an individual who is or was formerly a member or trainee of the Peace Corps which is not clearly covered by those policies.
- (b) The Director of Personnel will personally review any proposal for the employment of a former member or trainee of the Peace Corps in a staff, contract employee, or consultant capacity, or for the assignment of such an individual, and will ensure that it is consistent with the policies set forth above.

Revised: 18 August 1969 (469)

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